

Appendix 3: Sutton High School Provider Access Policy

(To include The Department of Education, July 2021: “Baker Clause” and the Provider Access Legislation, January 2023 & Careers guidance and access for education and training providers, updated May 2025)

Provider Access

All pupils in years 8 to 13 are entitled to find out about technical education qualifications and apprenticeships opportunities as part of a careers programme which provides information on the full range of education and training options available at each transition point, and to hear from a range of providers about the opportunities they offer through assemblies, form time activities, lunchtime talks and our biennial careers fair. In order that students can make applications for the full range of academic and technical courses.

Meaningful provider encounters

One encounter is defined as one meeting/session between pupils and one provider. We are also open to providers that can provide live online engagement with our pupils.

We aim to provide a minimum of two encounters for pupils during the ‘first key phase’ (year 8 to 9) and two encounters for pupils during the ‘second key phase’ (year 10 to 11). For pupils in the ‘third key phase’ (year 12 to 13), particularly those that have not yet decided on their next steps, there are two more provider encounters available during this period, which are optional for pupils to attend.

<https://www.gov.uk/government/publications/careers-guidance-provision-for-young-people-in-schools/careers-guidance-and-access-for-education-and-training-providers>

In previous years we have invited the following providers to speak to our pupils from the local area: Mott MacDonald, Mazars, AON, Specsavers, Sutton Training Network, the Leo Academy Trust, the Apprenticeship Support and Knowledge for Schools (ASK) project and South Thames Colleges as well as further afield including Gosh Learning Academy, Surrey Heartlands NHS, Pfizer, Arup alongside alumnae working in various organisations.

Opportunities for access

Our Careers Programme offers six provider encounters (marked in bold in table, those marked in italics are subject to change depending on cohort/availability of speakers) and there are further opportunities to speak to our students and parents.

- Our biennial Careers Fair (next one Spring 2027), is a great way for providers and employers to meet hundreds of interested students and share information
- Assembly/Tutor time (15 minutes) and Lessons (30 minutes)
- Lunchtime Talks (20 minutes)
- Employer-led Skills Workshops/Seminars and/or Bespoke workshops

We are always actively seeking work experience placements for Year 11/Year 12 students and are keen to forge partnerships with employers and organisations, so our students can learn and grow their career development skills, to be ready for the future. Our Careers Programme is on our website, <https://www.suttonhigh.gdst.net/about-us/policies/>

Please contact Head of Careers, Mrs Lorraine Lenaghan, to discuss the most suitable opportunity for you, careers@sut.gdst.net

	Autumn	Spring	Summer
Year 8		NAW/NCW Assembly	Looking Ahead: Introduction to pathways Assembly/Live Stream
Year 9		Biennial Careers Fair Or NAW/NCW Assembly Or Looking Ahead Activity	
Year 10		Biennial Careers Fair Or NAW/NCW Assembly	<i>Looking Ahead: Careers Day</i>
Year 11	Enrichment session – Post 16 Options	Biennial Careers Fair Or NAW/NCW Assembly	Work Experience
Year 12	<i>Post 18 Options evening</i> Work Experience	Biennial Careers Fair Or Lunchtime Talks	<i>Enrichment session – Post 18 Options</i>
Year 13	<i>Enrichment session – Post 18 Options</i>	Biennial Careers Fair Or Lunchtime Talks	

Providers are welcome to leave a copy of their prospectus or other relevant literature with Head of Careers who will ensure it is displayed in the Careers Library which is part of the main Library and available to all pupils at lunch and break times and it can be shared in Careers Updates.