



RECRUITMENT POLICY STATEMENT

The GDST is committed to fair recruitment and selection, and to appointing on merit, in accordance with its internal procedures which take best practice into account.

All appointments of staff and volunteers after 1 May 2007 must comply with the Disclosure procedures set out in the GDST's Safer Recruitment Guidance. Details of checks carried out on existing and new staff must be entered on the school's and Trust Office's Single Central Record as per the requirements set out in the Safer Recruitment Guidance.

SAFEGUARDING CHILDREN

The GDST is committed to the safeguarding of children and child protection screening will apply to all posts.

EQUAL OPPORTUNITIES

The Council of The Girls' Day School Trust is committed to equal opportunities in employment.

The Council's policy aims to ensure that all employees are recruited, trained and promoted on the basis of ability, the requirements of the job and relevant and objective criteria.

No employee or job applicant should receive more or less favourable treatment on the grounds of race, nationality, colour, ethnic or national origin, age, sex, marital status, sexual orientation, religion or belief, gender reassignment, creed or disability in any matters to do with employment.

The full Equal Opportunities (Employment) Policy is available on request.

RECRUITMENT AND EMPLOYMENT OF RELATIVES AND CLOSE FRIENDS

The GDST has a policy on recruiting and employing relatives and close friends which is available upon request.