

REWARDS POLICY (410)

It is expected that good standards of behaviour will be encouraged thorough the consistent application of the Code of Conduct supported by a balanced combination of rewards and sanctions.

Genuine praise and encouragement for work well done and good behaviour are the two most important forms of rewards.

Excellents

- Excellents are awarded by staff for the quality of academic work and positive contributions by pupils to lessons and co -curricular activities during the term. Excellents can be awarded for Courage, Truth or Joy and each subject decides criteria for these which are published to pupils.
- Excellents are recorded on SIMS by staff.
- Excellents are celebrated termly in year group assemblies.

Achievement Postcards

Postcards are sent home acknowledging individual achievement, these are sent from the Head. Postcards can be sent to acknowledge academic, personal or team achievements.

Celebration Days

All staff are expected to attend their forms Celebration at the end of the Summer Term. If you are unable to attend, please speak to the Head to seek permission to be absent.

Pupils in every year group present on their achievements, progress and proud moments from the academic year, with an audience of their peers and parents. These groups are lead by a tutor. The Year group will then meet in the Lees Hall with members of SLT to collectively review the year and celebrate success. Parents are invited to attend Celebrations.

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Last reviewed	September 2025	Next Review	September 2026	Author/Lead	DH: Pastoral